

Sales Manager – (Business Partnership Opportunity)

Location: Remote / Hybrid

Company: Uncuva Digital Agency Ltd

Type: Business Partnership / Commission-Based Trial Leading to Equity

About Uncuva

Uncuva is a creative-driven digital agency focused on strategic branding, high-impact design, and marketing that delivers real business results. We're a small but ambitious team looking to scale—and we're not just hiring an employee; we're looking for a future partner.

This Is Not Your Typical Job Offer

This role isn't for someone looking for a standard 9–5 with a fixed salary. Instead, it's a unique business opportunity to join as a Sales Manager on a 3-month trial period with 30% commission on each successful lead closed.

After the trial, a partnership and shareholder agreement will be offered to the right candidate—someone who has proven their ability to drive growth and is aligned with our long-term vision.

Your Role

- Build and manage your own sales pipeline from the ground up
- Generate high-quality leads and convert them into loyal clients
- Collaborate with our creative and strategy teams to shape winning proposals
- Represent Uncuva in meetings, pitches, and industry events
- Play a key role in business development and future strategic decisions

What We're Looking For

- 3+ years of experience in the marketing, design, or digital agency industry
- A proven track record of bringing in leads and closing B2B deals
- A self-starter mindset—someone who thrives with independence and ownership
- Entrepreneurial spirit—you want more than a job; you want to build something

- Excellent communication and relationship-building skills
- Existing network or connections in the creative/marketing space a big plus

What You'll Get

- 30% commission on every successful lead during the 3-month trial
- A clear path to partnership and shareholding if goals are met and values align
- Total autonomy to shape sales strategy and help drive the business forward
- A small, agile team ready to support your vision
- Long-term profit-sharing potential as a co-owner

This Is for You If You

- Are tired of just collecting commissions and want real ownership
- Want to play a founding role in scaling a creative agency
- Are confident in your ability to bring in clients—and want to be rewarded fairly
- Believe in building meaningful relationships, not just chasing numbers
- Want to be part of a tight-knit, passionate team—not a corporate machine

Let's Talk

If you're ready to build—not just sell—and are excited about earning equity in the business you help grow, we'd love to hear from you.

Submit your CV, a brief intro about why this opportunity excites you, and any past success stories or proof of impact.